Rhode Island Clean Energy INTERNSHIP PROGRAM

Summer STEPS Initiative

The Student Training & Experience for Professional Success (STEPS) Initiative is a professional development experience that compliments the summer sessions of the Rhode Island Clean Energy Internship Program.



Paid Summer Internships
Work part-time or full- time with clean energy employers across Rhode Island.

Clean Energy Career Workshops
Explore climate and clean energy career pathways in a workshop setting.

Mentorship & Career Support
Mentorship circles, networking events and being a part of a statewide cohort.

Recruitment Support is available for:

- Pell Grant recipients
- First generation college students
- Residents of Environmental Justice communities



WHAT YOU'LL GET:

- Up to 12-week paid internship with clean energy employers across Rhode Island.
- Professional development and clean energy career workshops
- Mentorship from clean energy professionals across the state

WHO IS ELIGIBLE?

- College students that live and/or attend school in Rhode Island
- Students who have completed or will complete their first year of college by May 2027
- Currently enrolled or graduated within the past year

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What to Expect

Time Commitment

1–2 hours per week, including:

- **Five** 75-minute workshops
- **Three** 60-minute mentorship circle sessions
- Sessions are scheduled midday and coordinated with employer awareness.
- The program is hybrid, combining virtual and in- person sessions.
- *Participation in all sessions and workshops is mandatory.*

Workshops

- Clean energy & climate career pathways
- Career mapping and decision-making
- Guest speakers from industry
- Networking & professional storytelling
- Turning internship experience into next steps

Mentorship Circles

- Small groups: 4–5 students + 2 industry mentors
- Discussion-based with guided prompts
- Space to ask questions, reflect, and get advice

Connection to your internship

- Runs alongside your internship
- Built around real workplace experiences
- Employers are informed and supportive of participation

By the end of the summer, you will:

- Feel confident navigating clean energy careers
- Have mentors you can reach out to for next steps
- Apply for future roles with clarity and support
- Be part of a cohort that understands your journey

Scan to sign up!